



CARLISLE CRICKET CLUB

SAFEGUARDING POLICY FOR VULNERABLE ADULTS

Carlisle Cricket club (The Club) is committed to ensuring all Vulnerable Adults participating in cricket and any recognised Carlisle Cricket Club event have a safe and positive experience. It is important therefore to have in place a policy that will ensure unsuitable people are prevented from working with vulnerable adults.

We will do this by:

- Recognising all vulnerable adults participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment.
- Ensuring individuals working within cricket at, or for, our club provide a welcoming, safe, and fun experience for vulnerable adults.
- Adopting and implementing the England and Wales Cricket Board (ECB) 'Safe Hands – Cricket's Policy for Safeguarding Children' and any future versions of this.
- Appoint a Club Welfare Officer and ensuring that they attend all current and future training modules required by the ECB
- Ensuring that all people that work in cricket at, or for, our club (such as staff, officials, volunteers, team managers, coaches etc) have a responsibility for safeguarding vulnerable adults, and understand how the Safe Hands Policy applies to them
- Ensuring all individuals working within cricket at, or for, the club are recruited and appointed in accordance with ECB guidelines and relevant legislation.
- Ensuring all individuals working within cricket at, or for, the club are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the ECB and the club.
- Ensuring the name and contact details of the Club Welfare Officer is available:
 - As the first point of contact for parents, children and volunteers / staff within the club
 - As a local source of procedural advice for the club, its committee and members
 - As the main point of contact within the club for the ECB County Welfare Office and the ECB Safeguarding Team, and
 - As the main point of contact within the club for relevant external agencies in connection with vulnerable adults safeguarding
- Ensuring correct and comprehensive reporting procedures exist for raising and managing vulnerable adults safeguarding concerns

- Providing an environment where the views of vulnerable adults, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people can voice any concerns (about possible suspected vulnerable adults abuse / neglect, and / or about poor practice) to the Club Welfare Officer.
- Ensuring all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately
- Ensuring access to confidential information relating to vulnerable adults safeguarding matters is restricted to those who need to know in order to safeguard vulnerable adults - including the Club Welfare Officer and the appropriate external authorities such as the Local Authority Designated Officer (LADO), as specified within ECB child and vulnerable adults safeguarding procedures.

Lesley Davidson
Club Welfare Officer

March 2020