



Policy on Welcoming and Safeguarding Children with a Disability

Carlisle Cricket Club is committed to ensuring that cricket is open and accessible to all members of the community, and that they are supported to achieve their potential in any capacity, whether as a player, employee, volunteer, coach or official. This principle applies regardless of age, race, disability, ability, gender, religion or belief, sexual orientation or background.

Many children with disabilities or special needs can be welcomed into the game with a sensible approach which involves talking with the child and his or her parents about what their abilities are and what they may need some assistance or different arrangement with.

Children with disabilities are children first and need to enjoy opportunities and experiences open to all children in a safe environment. Carlisle Cricket Club is committed to supporting disabled children to be fully involved in cricket through the provision of a range of activities, training and supportive good practice guidance. To help this in cricket Carlisle Cricket Club are committed to supporting cricket club personnel including, coaches, officials and other volunteers to ensure that they are inclusive of, and safeguard, children with disabilities.

In the first instance, Carlisle CC will discuss the child's needs and abilities with the child and his or her parents' / carers. For many children with a disability, parents and carers will be able to offer practical advice on adaptations or arrangements that can be made to enable their child to participate.

Carlisle CC will then agree a support plan with the parents and the child and will review this regularly. The Club Welfare Officer should be involved in this process and it may be necessary or useful to involve the child and the parent / carer in the plan itself, if this will help meet the child's needs and allow them to participate.

Carlisle CC is aware that many children may have hidden disabilities (or special needs) – such as deafness or an autistic spectrum disorder and will offer the parents an opportunity to meet with someone in private to discuss their child, if they would like to do so.